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Subject: Conflict Minerals Policy

Dear valued customer,

Based on currently available information, NICOMATIC SA does not process conflict minerals (Tin, Tantalum, Tungsten, Gold) originating from the Democratic Republic of the Congo (DRC) and its adjoining countries.

NICOMATIC SA is working with its supply chain to ensure its suppliers are aware of this policy and urges its suppliers to support such policy by sourcing minerals from socially and ethically responsible sources.

We stay at your disposal for any further information you may need.

Best regards,

Mrs L. MARZIN Quality Safety Environment Manager